



**JOY Melbourne Inc**

Melbourne City Village  
Level 9, 225 Bourke Street  
Melbourne Victoria 3000  
abn 52 334 960 331  
a0027660e

9 October 2013

<b>email</b>	secretary@joy.org.au
<b>phone</b>	1300 JOY 949
<b>fax</b>	03 9267 6080
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## Dear JOY Member

Here is your 2013 Annual General Meeting Information Pack, consisting of:

- Formal Notice / Agenda - Annual General Meeting 2pm Sunday 27 October 2013
- Candidates Statements
- Proxy Form

Under the Constitution, the term of three (3) members of the existing Board will expire, and three (3) Board positions will be vacant at the Annual General Meeting.

All JOY members may attend the meeting; only eligible members may vote – under the Constitution, an eligible member is a natural or legal person who is a current financial member of JOY Melbourne and has been a member for at least 6 months prior to the date of the Annual General Meeting.

Please also note that you or your proxy must be present at the meeting to vote. If you can't be present, you can appoint a proxy in accordance with the enclosed Proxy Form.

Ballot papers will be distributed at the meeting. A printed Annual Report will be made available at the meeting. After the meeting, copies will be available from the Station and on line at [joy.org.au](http://joy.org.au)

Apologies may be provided to [secretary@joy.org.au](mailto:secretary@joy.org.au)

*Luke Moon*

Secretary  
JOY Melbourne Inc

### **you are also invited to attend our members' forum**

#### **“ Our Voice, Our Vision - Strategic planning members forum ”**

to be held in the morning before the AGM, 10am-12noon 27 Oct 2013

Kulin Room L10 225 Bourke St Melbourne

- this year JOY's Strategic Planning Working Group ran a survey that received over 250 responses for the upcoming strategic plan.
- we want to share the results with you, as well as give you a chance to shape the final stages of JOY's new strategic plan.
- come and get involved to contribute your ideas, and engage in creative conversations with fellow members who care about the station.

## Formal Notice / Agenda - ANNUAL GENERAL MEETING 2013

in accordance with our Constitution, the Annual General Meeting (AGM) of JOY Melbourne Incorporated will be held as follows:

**Sunday 27 October 2013 - 2.00 pm sharp  
Kulin Room - level 10 (access via Level 9)  
225 Bourke Street, Melbourne**

### AGENDA

1.	welcome	CHAIR
2.	apologies	CHAIR
3.	acceptance of minutes of 2012 Annual General Meeting	CHAIR
4.	president's report	President
	• MOTION - that the president's report for 2013 be received	
5.	finance report	Finance Chair
	• MOTION - that the audited financial report for 2013 be received:	
6.	general manager's report	GM
	• MOTION - that the general manager's report for 2013 be received	
7.	strategic plan update	Vice President
8.	secretary's report	Secretary
9.	board positions:	Secretary
	10.1 stand down of retiring members	
	10.2 candidate statements	
	10.3 election of board members	
	10.4 appointment of new candidates	
10.	presentation of Addam Stobbs Award - Broadcast Excellence	Programming rep.
11.	announcement of Anne Hamilton Award - Volunteering Excellence	Vice President
12.	announcement of Life Membership/s	CHAIR
13.	close and refreshments	CHAIR

**attendance at meeting** - all JOY members may attend the meeting; only eligible members may vote.

[an eligible member is a natural or legal person who is a current financial member of JOY Melbourne and has been a member for at least 6 months prior to the date of the Annual General Meeting]

**proxy form** – should you not be able to attend the meeting in person, please consider appointing a proxy to vote on your behalf – a proxy form is included in this AGM information pack; please lodge your proxy 24 hrs before AGM

**voting will occur** - to establish the terms of office that the successful candidates will serve

**apologies** - apologies may be provided to [secretary@joy.org.au](mailto:secretary@joy.org.au)

**JOY annual report** - a printed annual report will be available at the meeting - **after the meeting**; copies will be available from the station or you may download the report from [www.joy.org.au](http://www.joy.org.au)

**you are also invited to " Our Voice, Our Vision - Strategic planning member forum "**  
**in the morning before the AGM, 10 am – 12 Noon, Kulin Room, 225 Bourke St Melbourne**

This year JOY's Strategic Planning Working Group ran a survey that received over 250 responses for the upcoming strategic plan. We want to share the results with you, as well as give you a chance to shape the final stages of JOY's new strategic plan. Come and get involved to contribute your ideas, and engage in creative conversations with fellow members who care about the station.

**CAMERON, Sammy**

Some of you know of me as the colourful, happy, dancing, quirky, lesbian, biker chick - lol. But I'm also a parent, software professional, entrepreneur, employer, mentor and businesswoman.

Some of my business successes include a company I founded being listed as the 23rd fastest start-up by BRW in 2004. I later sold the business to a public company, and served on the executive management team, managing over 200 professional services staff over ANZ. I am also listed as a co-inventor of two global patents.

I have a good grasp of high level financial and taxation issues, and legislative compliance issues. However, for me, the people that work for an organisation are its most valuable asset, no matter what the balance sheet says.

My life is now focused on social justice and equality. My volunteer work at JOY 94.9 has a simple purpose: using the privileges I have gained, to benefit others in our community. My interests include leadership, youth, queer women and gender diversity.

My goals are to see our membership grow in demographics where we are currently under represented. I want to see us be an educator, communicator and leader. I want to see an operational culture where each and every employee and volunteer feels valued, important, appreciated, needed and wanted. I want to see us engaging with youth; for they are our future, and for them to know that they have a responsibility to preserve the progress that has been made by those who have come before us.

**CHADWICK, Cassie**

I am the proud mother of a lesbian daughter who is a volunteer at JOY. Our association with the JOY family commenced soon after my daughter returned from a year overseas. On her return, she was seeking some answers about her sexual orientation and JOY provided her with a sense of belonging to a community.

I believe that JOY serves a purpose to speak with a personal voice to each of our listeners as well as a community voice to the wider straight community.

I have been a proud member of JOY for 3 years; I recently joined the O/A team on Tuesday and Saturday mornings.

I do not have a desire to be an on-air voice, but I have a passion for ensuring that JOY continues to serve the LGBTI community as a kind, welcoming, joyful voice for the people of the LGBTI community and its supporters.

I believe I bring to JOY experience in working in a team environment assisting the operations team to ensure that JOY as a diverse business serves its purpose, meets its regulatory requirements and continues to grow and serve its community.

As a board member, I bring 10 years' experience as a risk management professional for an ASX 300 listed business. In my role, I was part of the senior management team making decisions regarding budgets, governance and strategic planning. I was also responsible for ensuring that the risk management area executed the strategic plans set by the senior management team.

**GILLIES, Shannon**

JOY strives to support diversity in the community. A vote for me makes sure that it actually happens. Through active campaigning and recruitment in Australia's minority communities I hope to make sure every voice in the LGBTIQ spectrum are represented. Through participation comes action. This means stepping into communities that may not have been approached in the past and forming strong contacts by constant communication that goes further than an email.

I want to grow JOY in the Melbourne area and to increase JOY's market presence, not necessarily just listenership but its whole package including its values, sponsorship opportunities, and revenue gathering options.

JOY is a wonderful addition to Melbourne's radio scene and it is a station that can do much good for communities that are under-represented. I understand it's primarily an Australian radio station but I would like to see it bring a voice to members of our Asia-Pacific Region that may not have anywhere else to air.

**KERIN, Patricia [Trish]**

In February 2010, I was co-opted onto the Board to fill a casual vacancy. During this term I established the Risk Committee and associated governance framework as well as establishing a committee to manage the performance review process of the GM.

Following this casual term, I stood for election at the 2010 AGM and was awarded a 2-year term. I served this term in a number of capacities, including as a member of the Risk Committee as well as continuing to manage the performance review committee.

I did not stand at the last AGM due to personal circumstances, however when I was approached to fill a casual vacancy on February 2013, I took the opportunity to continue to serve JOY.

In my time on the board we have continue to return surpluses in tough economic times and strengthened our governance and structure. The Board has taken a detailed approach to Strategic planning and encouraged greater participation by Ops Com in this process.

I have a corporate background, working at an executive level in a national organisation. In addition to this experience, I hold a Company Directors Diploma and am a member of the Australian Institute of Company Directors. I have been a member of JOY since 2007. I want to continue to serve JOY as Board Member, as well as represent the women of JOY.

**RICH, Melinda**

I have been involved with JOY 94.9 for almost 4 years, serving on the Finance & Audit Committee (FAC) throughout this time. In August 2013 I joined the Board when a casual vacancy became available, and I would now like to nominate for a permanent Board role.

I come with a strong background in a range of senior executive roles covering areas like procurement, supply chain, human resources, IT and project management. It's been terrific to bring that background to JOY 94.9 and apply my skills in a different organization with a different set of challenges. In my time on the FAC, we've worked with the Board, staff and volunteers to greatly improve systems, processes and capabilities of the organisation and bring it towards 'best practice'.

After a lot of hard work from everyone, I think that we are at a point now where we have the cost base of the station really well understood and really well managed. What that now means is that we have created the freedom to focus on some other areas, like growing our 'top line' with membership, patron programs, fundraising, etc.

There's always more work to do, and I'm really excited to see us develop our results in those spaces during my time on the Board.

**VEGA, Christian**

I've had an extensive history with JOY – I listened as a teenager, finding it a connection to community during a time of intense isolation. When one experiences the marginality that I have – not only being queer but as a sex worker of diverse cultural background – a voice that has the capacity empathise [even passively] is a wonderful thing. As I grew up, a number of presenters on JOY have asked me to take part in their programs – not only had the station represented a voice to be listened to, but now a medium through which to speak. This year, jumping in as a volunteer, I have been given the highly unique opportunity to validate, support and celebrate my community. For this, I am very grateful. Learning about radio has been a fun and rewarding journey. Skills and knowledge are great gifts but the more valuable acquisition I've made is the opportunities I've been able to pass on to my community – a voice that constantly challenges stigma in all its forms; a safe space that is inclusive, with enough trust to celebrate diversity; a language that equips community members to build understanding and break down prejudice – while producing radio that has been consumed in an unexpectedly positive way by the broader community. These are the things I've had the opportunity to learn.

I feel that the time has come that this knowledge be no longer confined to my specific community but given back to the radio station that fostered its development.

[END of candidate statements](#)

## PROXY FORM

JOY MELBOURNE INC  
**ANNUAL GENERAL MEETING 2013**

level 10, 225 Bourke Street, Melbourne 3000  
2pm Sunday 27 October 2013

***a person accepting a proxy must be eligible to vote in their own right!***

**appoint a proxy to vote on my behalf:**

I, being an eligible member\* of JOY Melbourne Inc. and entitled to attend and vote, appoint:

- ☐ the Chair of the meeting for the election, OR  
☐ the member^ named below,  
OR failing the individual named, the Chair of the meeting,

as my proxy to act generally at the meeting on my behalf and vote in accordance with my directions (or if no direction have been given, as the proxy sees fit) at the annual general meeting to be held on 27 October 2013 and any adjournment of that meeting.

*member appointing proxy:*

name\*

signature

mem no.


*proxy acceptance by:*

name^^

signature

mem no.


**lodge your proxy**

by mail

Secretary

JOY Melbourne Inc

level 9, 225 Bourke Street

Melbourne VIC 3000

by email

scan & send to:

secretary@joy.org.au

by fax

03 9267 6080

outside Australia +61 3 9267 6080

**this proxy form must be received not later than 24 hours before the commencement of the meeting;  
any proxy received after that time will not be valid for the scheduled meeting**

\* an eligible member is a natural or legal person who is a current financial member of JOY Melbourne and has been a member for at least 6 months prior to the date of the Annual General Meeting.