

formal notice of ANNUAL GENERAL MEETING 2011

in accordance with our Constitution, the Annual General Meeting (AGM) of JOY Melbourne Incorporated will be held as follows:

date: **Sunday 23 October 2011**
time: **3pm sharp**
location: **Kulin Room - level 10 (access via level 9)
225 Bourke Street, Melbourne**

at 2.50pm a special guest appearance by entertainers Luke Gallagher & Dolly Diamond

AGENDA

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| 1. welcome | David McCarthy |
| 2. apologies | David McCarthy |
| 3. acceptance of minutes of 2010 Annual General Meeting and 2011 Special General Meeting | David McCarthy |
| 4. president's report | David McCarthy |
| • MOTION - that the president's report for 2011 be received | |
| 5. finance report | Alastair McKenzie |
| • MOTION - that the audited financial report for 2011 be received: | |
| 6. general manager's report | Tass Mousaferiadis |
| • MOTION - that the general manager's report for 2011 be received | |
| 7. strategic plan update | Jed Gilbert |
| 8. public officer report | Greg Adkins |
| 9. board positions: | Greg Adkins |
| 9.1 stand down of retiring members | |
| 9.2 candidate statements | all candidates |
| 9.3 election of board members (polling / counting*) | |
| 9.4 appointment of new candidates | |
| 10. Addam Stobbs Award | Cam Cook |
| 11. announcement of Life Membership/s | David McCarthy |
| 12. close and refreshments | |
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** another guest appearance by Luke Gallagher & Dolly Diamond*

- attendance at meeting** all JOY members may attend the meeting, only eligible members may vote - *an eligible member is a natural or legal person who is a current financial member of JOY Melbourne and has been a member for at least 6 months prior to the date of the AGM*
- proxy form** should you not be able to attend the meeting in person, please consider appointing a proxy to vote on your behalf - *proxy form is included in this AGM information pack*
- apologies** apologies may be provided to publicofficer@joy.org.au or via the station on 1300 JOY 949 (1300 569 949)
- JOY annual report** a printed annual report will be made available **after the meeting**, copies will then be available from the station or you may download the report from www.joy.org.au

COOK, Cameron

My name is Cameron Cook - I work as an accountant in a human resources and industrial relations consultancy firm. It's a family business which allows me some flexibility when it comes to time away from the office.

I have been a member of JOY 94.9 for over five years and have been an active volunteer for about the last four years, starting out on the front desk doing Office Admin/Program Support and have happily helped out with major events such as Radiothon, Midsumma Carnival and as well as staffing the Greyhound cloakroom as a fund raiser this year.

I have been co-hosting one of our drive shows; The C+C Drive Factory, with Chris Jameson for the last 15 months.

I was elected to the Board last year and have acted a Chair of the Programming Committee in that time.

As a Board member and Chair of the Programming Committee, this year has been one of change and re-invention, especially in programming and I would live the opportunity to contribute to continuing the evolution that will ensure we are the most professional sounding community radio station that we possibly can be. Thanks for your consideration.

DILLON, Pete

Pete Dillon is a journalist, writer and broadcaster. He has been a volunteer with JOY 94.9 for 6 years, and has been active on air for almost 2 1/2 years as the presenter of Cravings and co host of Salt and Pepper. Pete has also been a regular commentator on GLBT issues on radio, online and in print, as well as focusing on his broadcasting career in food and wine.

Pete owns and operates his own media and communications agency, TUSQ, advising business on media strategy, brand development and new, online and social media strategies.

Pete is committed to the sound of JOY and to JOY being part of Melbourne's Media landscape, as well as claiming the space that JOY has as the largest and most significant GLBT organisation in Melbourne.

Pete has been involved at board level with community and arts organisations, including his time as board member and convenor of the Victorian Gay and Lesbian Rights Lobby, and has held senior volunteer positions with Gay Games 2002, Outgames Victoria, Wine Communicators Australia, Toastmasters International and the Public Relations Institute of Australia.

Pete hopes to bring this combination of skills, energy, drive and media savvy to the board of JOY 94.9, and continue to make a positive contribution to GLBT Victorians. He sees JOY's role to entertain, educate and provide a platform for the many diverse voices and points of view that are shared by GLBT Victorians.

Pete proudly lives in Melbourne's inner west with his pooches.

GARDNER, Marg

I have been a member of JOY 94.9 since 1997. During that time I have been a presenter on three regular programs, especially Saturday Magazine, as well as a news presenter. I am one of the trainers in the Taste of Radio course.

I was a member of the Programming Committee, volunteer Program Coordinator and Midsumma Coordinator of JOY 90.7 until 2002, then variously Program Manager, Volunteer Coordinator and occasional Acting Station Manager of JOY 94.9, until mid 2008.

I was co-author of JOY's original licence application, and lead the programming team in the transition period from temporary to full-time broadcaster. I have also assisted in the licence renewal applications on both subsequent occasions.

I have a deep understanding of JOY 94.9, its purpose and mission. I have an extensive working knowledge of community radio operations and the management of a volunteer organisation.

During my time in paid and volunteer management roles, I worked with many other GLBT community organisations to develop relationships of benefit to both JOY and the community.

JOY 94.9 is a unique and important means of connection with people and plays a central role in community development. With a proven practical records of successfully working with JOY volunteers, and the wider GLBTI community, I believe that I can bring this experience to bear in working with the Board, staff and volunteers to further JOY's vision.

GILBERT, Jed

Over the last year it has been an honour to serve on JOY's Board, Finance and Audit Committee, and Membership Committee. I have also continued with the QNN team producing a weekly LGBTIQ newsfeed for Australia's community radio stations and online.

I have assisted in keeping track of JOY's finances together with Alastair, updating JOY's strategic plan, engaging with members through a lapsed members phone drive and surveys, running an 'outside of Melbourne' listeners surveys, and facilitating a members forum.

As a team the JOY Board and its committees have continued to provide a steady direction for the station. I am keen to be re-elected to the JOY Board to build on what we have heard through the data collected; building new ways to engage members, volunteers, non-Melbourne listeners and other community organisations; growing our listener base while continuing to strengthen our financial security; listening to feedback; and continuing our focus on great broadcasting (weekdays and specialty programs) through multiple media (radio, streaming, Apps, podcasting, and social media).

I often think about JOY as a precious jewel for our community, providing a crucial voice of support and celebration.

It would be an honour to continue to serve JOY.

MINALL, Kyle

Wow! I can't believe it is 12 months since the last AGM and 12 months since being elected to the Board.

Everything I have taken away from my first 12 months on the Board revolves around one word – "Engagement". My vision for JOY remains the same; we can and should act as a conduit between our GLBTIQ community and the wider community. We have the ability, we have the voice, and we have the position to really make a difference.

We've seen a great result from Radiothon and an incredible effort to turn our financial position around. Looking to the future? Well, I want to see JOY continue our work being involved with every branch of this amazing community and use our voice and abilities to strengthen our causes.

RYAN, Serena

My name is Serena Ryan and I'd like to be considered for a position on the JOY board.

My commitment to JOY is two fold: when I moved to Melbourne 4 years ago JOY provided me with a community of people to meet and connect with - it forms a big part of my early time in Melbourne so has a place in my heart: I'd like to give something back to a community who welcomed me and embraced me.

Secondly, I'd like to make a contribution to JOY at a skill level. I have significant experience as a media maker / broadcaster and digital media specialist and would like to assist JOY to move forward as a significant media maker in the radio world.

I'd also embrace the opportunity to mentor young broadcasters and help them find their voice in the JOY family and wider community as talent in their own right.

I also have a strong set of corporate skills in policy advice and strategic planning which I hope would be of use to JOY continuing to grow as a station and broadcaster.

Most of all, I'd like to contribute to the organisational strength of JOY and assist with its advocacy of GLBTI issues in the broader community.

VITALE, Anthony

I am excited to be considered for nomination for membership on the Board of JOY Melbourne. I am a proud member of the GLBTI community, a dedicated listener and member of JOY.

JOY is such an effective conduit for our community's pride and camaraderie – being a part of this is significant. As a listener, JOY's increase in appeal, professionalism and success has been very perceptible, especially this year. And so, from the perspective of being part of a business that operates under a viable model and being able to contribute to its growth, would be equally significant.

Currently, I am part of the Executive Management Team at the Adult Parole Board of Victoria. I have previously held management position or operational roles in either policy, clinical or operational environments for the state. I have an interest in victim rights, humane treatment and sentencing models for offenders. I have an educational background in Psychology and Arts, and am currently in the last year of my Master of Business Administration.

It's not always so serious though – I am a devout Kylie fan.

It is an exciting time for your community. I feel that we are on the precipice of major change and that we are managing our progression in this regard with a lot of determination and dignity. JOY's involvement in driving this change has been significant.

I would very much like to contribute to the continuance of our community's successes.

END of candidate statements



PROXY FORM

JOY MELBOURNE INC
ANNUAL GENERAL MEETING 2011

level 10, 225 Bourke Street, Melbourne 3000
3pm Sunday 23 October 2011

a person accepting a proxy must be eligible to vote in their own right!

appoint a proxy to vote on my behalf:

I, being an eligible member* of JOY Melbourne Inc. and entitled to attend and vote, appoint:

- ☐ the Chair of the meeting for the election, OR
☐ the member^ named below,
OR failing the individual named, the Chair of the meeting,

as my proxy to act generally at the meeting on my behalf and vote in accordance with my directions (or if no direction have been given, as the proxy sees fit) at the annual general meeting to be held on 23 October 2011 and any adjournment of that meeting.

member appointing proxy:

name

signature

mem no.

proxy acceptance by:

name^

signature

mem no.

lodge your proxy:

by mail:

Public Officer
JOY Melbourne Inc
level 9, 225 Bourke Street
Melbourne VIC 3000

by fax:

03 9267 6080
outside Australia +61 3 9267 6080

*note: proxies **cannot** be accepted by email as signatures are required*

**this proxy form must be received not later than 24 hours before the commencement of the meeting;
any proxy received after that time will not be valid for the scheduled meeting**

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- *an eligible member is a natural or legal person who is a current financial member of JOY Melbourne and has been a member for at least 6 months prior to the date of the Annual General Meeting.*