



# Governance Report 2012

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## what is the role of the Board?

- ✓ provide Governance Framework for Joy
  - ✓ represent the rights of the members and make all strategic and governance decisions on their behalf
  - ✓ manage the GM who is responsible for day to day operations
  - ✓ establish and run effective Sub-Committees to report back to the Board
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## what makes an effective Board?

- ✓ passion for and commitment to the organisation
  - ✓ broad range of competencies across the whole board:
    - Financial
    - Risk Management
    - Broadcasting and Technology
    - Legal
    - Human Resources
  - ✓ constructive behaviours
  - ✓ prior governance experience, where possible
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JOY 94.9 FM TEAMS 2012			Phase
GOVERNANCE	BOARD	SUB-COMMITTEE	
OPSCOMM	KEY VOLUNTEERS	STAFF	
VOLUNTEERS	BROADCAST	NON-BROADCAST	





## why have sub-committees?

- ✓ sub committees are delegated specific powers and responsibilities and perform these on behalf of the board
  - ✓ they form a vital link between OpsCom and the Board – both are represented
  - ✓ sub committees are chaired by a Board Member and have other members of Joy and staff appointed to them
  - ✓ each committee has a charter defining what its purpose is and how it will conduct itself
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## our sub-committees

- ✓ current committees at JOY
  - Finance and Audit Committee
  - Risk Management
  - Programming Advisory Committee
  - Membership
- ✓ some committees are on an as needs basis
  - Social Media
  - GM Performance Management





so what do our sub-committees do?

## **Finance & Audit Committee (FAC)**

- ✓ makes recommendations to Board on all financial matters
- ✓ offers a robust and structured financial review processes:
  - weekly cash flow forecasting
  - monthly financial performance and position review
  - review and continuous improvement of internal controls





so what do our sub-committees do?

## **Programming Committee (JOYpac)**

- ✓ strategic planning – development of Dream Statement
- ✓ review and approval of quarterly program grid
- ✓ scheduled program reviews







so what do our sub-committees do?

## **Risk Management**

- ✓ draft risk framework developed
- ✓ identified risks documented
- ✓ mechanism for risks to be highlighted to Board





so what do our sub-committees do?

## Membership

- ✓ re-engagement of lapsed members
- ✓ understanding members needs and wants via surveys
- ✓ review of membership term





## what does all this mean for you?

- ✓ sub-committees provide assurance that board members and staff are communicating regarding key decisions
- ✓ opportunity for Board to recruit members with specific skills and competencies to ensure we have any gaps covered
- ✓ sub-committees are a great way to get involved in governance at the station, without having to run for board





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