





















Governance Report 2012

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what is the role of the Board?

- ✓ provide Governance Framework for Joy
- represent the rights of the members and make all strategic and governance decisions on their behalf
- manage the GM who is responsible for day to day operations
- ✓ establish and run effective Sub-Committees to report back to the Board























what makes an effective Board?

- ✓ passion for and commitment to the organisation
- broad range of competencies across the whole board:
 - Financial
 - Risk Management
 - **Broadcasting and Technology**
 - Legal
 - **Human Resources**
- ✓ constructive behaviours
- prior governance experience, where possible























JOY 94.9 FM TEAMS 2012 GOVERNANCE BOARD SUB-COMMITTEE OPSCOMM **KEY VOLUNTEERS** STAFF VOLUNTEERS **BROADCAST NON-BROADCAST**























why have sub-committees?

- ✓ sub committees are delegated specific powers and responsibilities and perform these on behalf of the board
- ✓ they form a vital link between OpsCom and the Board – both are represented
- ✓ sub committees are chaired by a Board Member and have other members of Joy and staff appointed to them
- ✓ each committee has a charter defining what its purpose is and how it will conduct itself























our sub-committees

- ✓ current committees at JOY
 - Finance and Audit Committee
 - Risk Management
 - **Programming Advisory Committee**
 - Membership
- some committees are on an as needs basis
 - Social Media
 - **GM Performance Management**















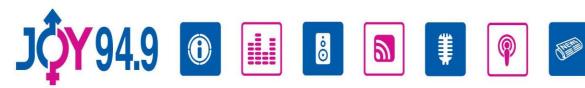






Finance & Audit Committee (FAC)

- ✓ makes recommendations to Board on all financial matters
- ✓ offers a robust and structured financial review processes:
 - weekly cash flow forecasting
 - monthly financial performance and position review
 - review and continuous improvement of internal controls





















Programming Committee (JOYpac)

- ✓ strategic planning development of Dream Statement
- ✓ review and approval of quarterly program grid
- ✓ scheduled program reviews























Risk Management

- ✓ draft risk framework developed
- ✓ identified risks documented
- ✓ mechanism for risks to be highlighted to Board























Membership

- ✓ re-engagement of lapsed members
- understanding members needs and wants via surveys
- ✓ review of membership term























what does all this mean for you?

- ✓ sub-committees provide assurance that board members and staff are communicating regarding key decisions
- ✓ opportunity for Board to recruit members with specific skills and competencies to ensure we have any gaps covered
- ✓ sub-committees are a great way to get involved in governance at the station, without having to run for board























