

JOY Melbourne Inc.
Level 9, 225 Bourke Street
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24 October 2014

Dear JOY Member,

Here is your 2014 Annual General Meeting Information Pack, consisting of:

1. Formal Notice and Agenda – Annual General Meeting; 2pm Saturday 15 November 2014
2. Candidate Statements

Under the rules of association, the term of two (2) members of the existing Board will expire, and two (2) vacant positions will be vacant at the Annual General Meeting.

Four (4) eligible candidates have been nominated. Therefore, under the Rules Of Association sections 25.3 and 25.4, no voting will take place. The four nominated candidates are deemed to be elected to the Board. Additionally, as there are no special resolutions proposed, a proxy form has not been included in this notice.

All JOY Members may attend the meeting.

A printed Annual Report will be made available at the meeting. After the meeting, copies will be available from the Station and online at joy.org.au

Apologies may be provided to secretary@joy.org.au

Kinds Regards,



Sammy Cameron
Secretary
JOY Melbourne Inc.

You are also invited to lunch to discuss:

"Our Voice Our Vision – JOY's Strategic Plan 2014-2017"

With the President Jed Gilbert, and Vice President Trish Kerin, and other Board members.

To be held prior to the AGM, 12pm – 1:30pm, Saturday 15 November 2014.

Kulin Room, Level 10, 225 Bourke Street, Melbourne

JOY Melbourne Incorporated

Formal Notice of ANNUAL GENERAL MEETING 2014

In accordance with our Rules of Association (Constitution), the Annual General Meeting (AGM) of JOY Melbourne Incorporated will be held as follows:

Date: **Saturday 15 November 2014**
Time: **2 pm Sharp**
Location: **Kulin Room – Level 10 (access via Level 9)
225 Bourke Street, Melbourne**

AGENDA

1. Welcome	Chair of Meeting
2. Apologies	Chair of Meeting
3. Acceptance of minutes of 2013 Annual General Meeting	Chair of Meeting
4. President's report	President
• MOTION – that the President's report for 2014 be received	
5. Finance report	Finance Chair
• MOTION – that the audited financial report for 2014 be received	
6. General Manager's report	General Manager
• MOTION – that the General Manager's report for 2014 be received	
7. Secretary's report	Secretary
8. Update from Sub-Committees	Committee Chairs
9. Launch of Strategic Plan: Our Voice, Our Vision 2014-2014	President
10. Presentation of Addam Stobbs Award – Broadcast Excellence	Programming Chair
11. Presentation of Anne Hamilton Award – Volunteering Excellence	Vice President
12. Presentation of Life Membership/s	President
13. Board Positions	Secretary
1. Stand down of retiring members	
2. Candidate Statements	
3. Appointment of new candidates	
14. Close and refreshments	Chair of Meeting

Attendance at meeting – All JOY members may attend the meeting.

Apologies – Apologies may be provided to secretary@joy.org.au.

Annual Report – A printed annual report will be available at the meeting. After the meeting, copies will be available from the station or you may download the report from joy.org.au



AGM 2014 – Candidate Statements

AMIR, Stephanie

My girlfriend jokes that my job title is “professional gay” and it’s almost true. I started in 2004 as co-facilitator for the queer women’s group at Melbourne University, and was the LGBTI Policy Advisor at the Department of Human Services. Now I’m Project Manager for Safe Schools Coalition Australia, a national program assisting schools to support and celebrate LGBTI students. Earlier this year I managed the Safe Schools Symposium, involving 320 people coming together from across Australia to support LGBTI students, with federal MPs from both major parties attending from interstate (including Penny Wong!).

I am passionate about supporting and strengthening the LGBTIQ community, and am experienced in management, strategy and governance. As well as my project management experience, I have been on the National Committee for Future Problem Solving Australia for ten years, and worked for two years as secretariat for a Parliamentary committee and Ministerial advisory committee. This has given me a strong understanding of high-level decision making in complex environments, and skills in stakeholder management.

I love challenges, teamwork, good music and social justice. If elected, I would encourage diversity within the station to foster an inclusive and vibrant organisation, plus interesting content that reflects our diverse community. This includes supporting initiatives to actively promote participation of people of many cultures, genders and abilities.

We are so lucky to have Joy94.9 to connect, inspire and represent our community. I am very proud to be a Joy94.9 presenter, and would be honoured to serve as a board member.

Gilbert, Jed

It has been an honour to serve as President of JOY 94.9 this year, and serve on the Board for the last four years. I believe that I’ve lead a strong team and together we’ve achieved some great things. As a Board we’ve delivered what we promised: staying focused on governance and strategy, delivering JOY’s new strategic plan, updating our Rules of Association, developing our risk management and maintaining our financial stability. It might sound like boring behind-the-scenes stuff, but I love it! And it’s so important to JOY.

It has also been a pleasure to see the operations team thrive and deliver on our purpose in ever-exciting and new ways. From World AIDS Day Worldwide, through to AIDS 2014, outside community broadcasts, the AFL Pride Cup, awards, training, a huge Radiothon, and so many other achievements.

All of these have been driven by hard-working JOY people with genius new ideas. For me it’s evidence of what I strongly believe: that JOY does best when everyone is empowered to work creatively and collaboratively towards our purpose. The strategic plan lives these values, which is why I’m so proud of it. With my background in law and commerce, my professional focus on social policy and collaborative strategic planning, and my personal passion for JOY, I seek your support again to continue this work on the Board and embed our new plan across the organisation in service of our diverse communities.

MILLER, Nathan

To give back is why I am seeking to be elected to the board of JOY 94.9

After I came out nine years ago, JOY 94.9 became my first contact with the community. They provided information and contacts as well as a common thread when socializing to make new friends like me. After a couple of JOY94.9 functions, I was hooked. I started a small segment on Tuesdays, 'Cooking with Fruits', and it was here that I developed broadcasting, volunteering and social event skills, but most importantly I learned to respect diversity.

Coming from a middle management background, I understand the importance of inter-personal skills, and the significance of open and clear communication. It's this level of skill in communication that would make me an ideal candidate for a position on the board of JOY94.9. With over 20 years experience in managing budgets, people, transport and safety, my credentials offer a wide variety of skills and experience for the board to grow and develop for the benefit of the station.

I come with considerable experience with social media and communication skills. The positives of social media in any organisation outweigh the negatives, but it is essential that managing any social media effectively is critical.

If elected the board, my personal mission statement would be "to ensure that JOY 94.9 remains the best LGBT media organisation in Australia, and continues to be a space for all members of our community to find sanctuary in and a place to grow and develop.

RICH, Melinda

I have been a member of JOY since 2010, serving on the Finance & Audit Committee (FAC) since then. I joined the Board in August 2013 and was appointed Chair of the Risk Committee.

My professional background covers procurement, HR, IT, project management and business transformation. This gives me a broad platform of experience to assist in the governance of an important community organisation like JOY.

We have made enormous progress on Risk Management this year. JOY now has a detailed Risk Register. This helps us consider the risks and complexities we face and importantly, gets us developing actions to manage those risks. We were able to do this work with the enthusiastic involvement of many staff and volunteers, who contributed their passion and ideas during our consultation phase – thank you! My fellow Board member Cassie Chadwick was an instrumental part of this small but important committee.

In my time on FAC, we've worked with everyone to greatly improve the processes and capabilities of JOY and bring it towards 'best practice' on financial management and performance. This is a critically important foundation for the ongoing sustainability of JOY.

As I write this, JOY's 21st birthday is coming up, which is a wonderful milestone. We have achieved a great deal in that time and JOY means so much to so many people. I would be honoured to continue contributing to JOY so it remains a proud and prominent part of our community for many more years to come.