



JOY MELBOURNE INC

2018

**Annual General
Meeting**

2 pm AEDT

7 October 2018

Formal Notice of Annual General Meeting 2018

In accordance with our Rules of Association, the Annual General Meeting of JOY Melbourne Inc. will be held as follows:

2 pm AEDT Sunday 7 October 2018 / Kulin Room, Level 10, 225 Bourke Street Melbourne

Agenda

1	Welcome	President
2	Apologies	President
3	MOTION: Acceptance of minutes of 2017 Annual General Meeting	President
4	President's Report MOTION: that the President's Report for 2018 be received	President
5	Finance Report Response to member questions (refer Appendix for copy of questions) MOTION: that the Audited Financial Report be received	Treasurer
6	Chief Executive Officer's Report MOTION: that the CEO Report be received	CEO
7	Board Sub-Committee Updates: taken as read	Sub-Committee Chair
8	Board Positions a) Stand down of retiring members b) Candidate statements by nominees c) Election of Board members	President
9	Afternoon Tea & Guest Speaker	
10	Presentation of Addam Stobbs Award for Broadcasting Excellence	Chair Programming Committee
11	Presentation of Anne Hamilton Award for Volunteering Excellence	President & CEO
12	Presentation of Life Membership	President
13	Appointment of newly elected Board members	President
14	Meeting close	President

Attendance

All JOY members may attend the meeting; only eligible members may vote. According to the JOY Rules of Association, an eligible member is 'a natural or legal person who is a current financial member of JOY Melbourne and has been a member for at least 6 months prior to the date of the Annual General Meeting.'

Proxy Form

Should you not be able to attend the meeting in person and wish to vote please consider appointing a proxy on your behalf. A proxy form is available with this AGM notice. Completed proxy forms must be provided to the Secretary no later than 24 hours prior to the commencement of the AGM. Email: station.admin@joy.org.au

Apologies

Apologies may be provided to the Secretary no later than 48 hours prior to the commencement of the AGM.
Email: secretary@joy.org.au

Annual Report

Copies of the Annual Report will be available at the AGM. After the meeting, copies will be available at the Reception Desk and on the JOY website.





AGM Formal Notice Appendix – Member questions to accompany Finance Report

1. In the financial year ended 30 June 2018, did JOY Melbourne Inc ('JOY') have in place any payment arrangements with government agencies and/or other entities for the payment or repayment of debts and/or other financial or statutory obligations? If so, please provide full details, including:
 - a. The names of the government agencies or other entities concerned.
 - b. The nature of each such arrangement
 - c. In respect of each such arrangement, did it arise in the 2018 financial year for the first time or was it a carry-over arrangement from the prior financial year?
 - d. As at the date of this AGM, have the said debts or other financial or statutory obligations been fully paid out or otherwise satisfied?
 - e. Are there any similar ongoing arrangements in place for the financial year ending 30 June 2019?
2. During the year ended 30 June 2018, did JOY receive any payment(s) in satisfaction or partial satisfaction of any entitlement(s) that it had by virtue of a bequest to it in a will? If so:
 - a. How many such payments were so received?
 - b. How much in total was received?
 - c. Were those amounts included as '*Operating Revenue*' in JOY's financial statements for the year ended 30 June 2018 and, if so, how was it characterised within the overall item '*Operating Revenue*'?
3. Does JOY have an account with the Lord's Mayor's Charitable Fund? If so:
 - a. When was the account established?
 - b. What was the balance in that capital fund as at 30 June 2018?
 - c. What is JOY's policy for payments into this fund?
 - d. Are payments received in satisfaction of a bequest to JOY under a will paid into this account?
 - e. How does JOY publicise the existence of this fund to members and others?
4. Does JOY currently have a capital fund other than an account with the Lord Mayor's Charitable Fund to cover future major unforeseen operational contingencies and/or to meet future major capital equipment and/or property acquisition needs? If so:
 - a. What was the balance in that capital fund as at 30 June 2018?
 - b. What is JOY's policy for payments into this fund?
 - c. Are payments received in satisfaction of a bequest to JOY under a will paid into this fund?
 - d. How does JOY publicise the existence of this fund to members and others?
5. If JOY does not have a capital fund to cover future major unforeseen operational contingencies and/or to meet future major capital equipment or property acquisition needs, why not?

2017



Minutes of Annual General Meeting 2017

In accordance with our Rules of Association, the Annual General Meeting (AGM) of JOY Melbourne Incorporated was held as follows:

Date Sunday 22 October 2017
Time 2 pm
Location Kulin Room, Level 10, 225 Bourke Street, Melbourne

Record of meeting

1	Welcome JOY wishes to acknowledge the people of the Kulin nations, on whose land we are gathered this afternoon, and from which JOY broadcasts. We pay our respects to their Elders, past and present. We also acknowledge and pay our respects to the Elders and allies of the diverse LGBTI communities.	President Melinda Rich
2	Apologies Senator Janet Rice, Commissioner Ro Allen, Dean Beck, Dale Bence, Sarah Chadwick, Jane Connory, Chris Dawson, Geoffrey Devine, James Findlay, Marg Gardner, Eric Harding, Athol Hawke, Scott Hartley, David Hunt, Carmel Hunter, Colin Krycer, Amber McDougall, Alistair McKenzie, Sean Mulcahy, Ruby Pilotto, Georgine Poort, Lisa Robbins, Rebecca Savic, Louise Steinfort, Michael Strauss, Jacinta Tooze, Susan Townsend, Sue Wilkinson	President Melinda Rich
3	Acceptance of minutes for 2016 Annual General Meeting Moved: Josh Pearson Seconded: David McCarthy - Carried by show of hands	President Melinda Rich
4	President's Report	President Melinda Rich
5	Moved: Tass Mousaferiadis Seconded: David McCarthy - Carried by show of hands	
6	Treasurer's Report	Treasurer Ian Graystone
7	Moved: Jeff Richards Seconded: Lisa Anderson - Carried by show of hands	
8	Chief Executive Officer's Report	CEO Tennille Moisel
9	Moved: Andy McNamara Seconded: Jed Gilbert - Carried by show of hands	
10	Board sub-committee reports A presentation was given to the members by the Programming Committee Chair. Reports of the Funding Committee and Innovation & Risk Committee were taken as read.	Sub-committee Chairs
11	Board positions President Melinda Rich handed meeting to Vice-President Tanya Matthewson Stand down of retiring/casual members: Stephanie Amir, Marcus King, Jane Smith, Melinda Rich Candidate statements: Marcus King, Jane Connory (pre-recorded), Jane Smith, Kanthi Flynn, Melinda Rich Voting by eligible members	Vice-President Tanya Matthewson
12	Addam Stobbs Award for Broadcasting Excellence awarded to Chicks Talkin' Footy	Programming Committee Chair, Andrew Thorp
13	Anne Hamilton Award for Volunteering Excellence award to Clayton Wimshurst	CEO Tennille Moisel
14	Life Membership awarded to Jed Gilbert	Vice-President Tanya Matthewson
15	Appointment of newly elected Board members The elected members are: Marcus King Jane Smith Kanthi Flynn Melinda Rich	Vice-President Tanya Matthewson
	Meeting closed	3.25 pm

YET TO BE APPROVED

JOY 94.9

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ANNUAL GENERAL MEETING 2018**PROXY FORM**

JOY MELBOURNE INC
2 PM SUNDAY 7th OCTOBER
KULIN ROOM LEVEL 10 - 225 BOURKE STREET, MELBOURNE

**APPOINT PROXY TO VOTE ON MY BEHALF**

I, being a member* of JOY Melbourne Inc. and entitled to attend and vote, appoint:

☐ The Chair of the meeting,

OR

☐ The eligible member named below; OR failing the individual member named, the Chair of the meeting,

as my proxy to act generally at the meeting on my behalf and vote in accordance with my directions (or if no direction is given; as the proxy sees fit) at the Annual General Meeting to be held on Sunday 7th October, 2018 and any adjournment of that meeting.

MEMBER APPOINTING PROXY

Name	
Signature	
Member Number	

MEMBER ACCEPTING PROXY

Please note that a person accepting a proxy must be eligible* to vote in their own right

Name	
Signature	
Member Number	

LODGE YOUR PROXY

MAIL: Secretary, JOY Melbourne Inc. Level 9, 225 Bourke Street, Melbourne. Vic. 3000

EMAIL: station.admin@joy.org.au the proxy form must be printed, signed and scanned.

Proxy form **must be received** no later than **24 hours before** the commencement of the meeting ie. By 2pm Saturday 6 October 2018

Any proxy received after that time will not be valid for the scheduled meeting.

*An eligible member is a natural or legal person who is a current financial member of JOY Melbourne Inc. and has been a member for at least 6 months prior to the date of the Annual General Meeting.



Annual General Meeting - 7 October 2018

CANDIDATE STATEMENTS

James FINDLAY

Ian GRAYSTONE

Brendon HARRE

Pete HOLMES

Priscilla JEFFERY

Darryl KOSCH

Amanda MILLAR

Josh PEARSON

Katie PURVIS

Michael STRAUSS

Andrew THORP

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James FINDLAY

I'm James Findlay, and it would be an honour to serve on the JOY board.

Currently a producer at triple j and the ABC, I am also a former volunteer and Program Director of JOY 94.9

Having been involved in community radio since I was 17, I know the importance of engagement, participation and values when it comes to community radio.

Understanding board provide a governance role to the station, I also acknowledge the importance of understanding quality broadcasting, ensuring our station is as diverse as our communities and entertaining, informing and educating our listeners.

I was also a board member of MQFF before I had to vacate my position when moving to Sydney for triple j.

My other experience in the LGBTI communities include News Editor of MCV and Marketing Manager of Midsumma. I have also won the GLOBE Award for Media Excellence.

Given my experience in broadcasting and my involvement in the LGBTI communities, I believe I would be an asset to the JOY board to assist the direction of the station and ensure it's guided into its next stage with flying colours.



Ian GRAYSTONE

As a long-time supporter and listener of JOY, I have already had the pleasure of serving for three years on the Board and as Treasurer and seek your backing to continue this work.

JOY has never been more important and relevant to our community and over my time on the Board the station has grown its audience, both via radio, online and podcasts to record numbers with stellar content.

The recent marriage equality debate and now the fight for religious freedoms means that JOY has an even more important role in keeping our community connected and informed.

New technology, financial security and our relocation to the Victorian Pride Centre will present new and significant challenges. The future has never been more exciting but also more tricky.

Should I be re-elected, I will hit the ground running and bring to the Board:

1. Clear understanding of JOY's challenges and opportunities and having already served I understand the time it can take to come up to speed with all the issues and nuances.
2. Strong commitment to JOY, its purpose underpinned by its values, objectives and strategic directions.
3. Solid knowledge, skills and experience of the JOY governance model and its systems to ensure a smooth operation.
4. Over two decades of experience in the IT sector in both sales and marketing roles – both with an emphasis on results bringing a commercial perspective to JOY.



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Brendon HARRE

I am originally from Hobart, and was raised by an accepting family, and have always tried to help or volunteer with rainbow community, as not everyone is as lucky as I with support from home.

I currently work for a not-for-profit organisation in the health sector as the Quality and Compliance Manager having worked for them for 8 years. I have experience in managing organisations as small as an 8 person café to 250 person training organisation. My passion is for compliance and risk minimisation with HR included.

My partner and I of 6 years, live in the Western Suburbs with our tribe of animals (15) in total and have regular visits from my son who helps his Dads with the Wildlife Rescue we are involved in.

I would like to be part of the JOY family to give back to the community through a medium that reaches all parts and people who make up the radio. With the closure of many venues over the last few years, that the one place that has stayed consistent and evolved over that time is JOY, I would like to be a member of the Board to help JOY into the future, to continue to provide a ray of joy to all of the community.



Pete HOLMES

A 24 year Passion for JOY; 10+ years' Experience in NFP Governance, Boards, Finance & Facilities; Current Volunteer Podcast Coordinator, Podcaster & Occasional Broadcaster at JOY

My Passion For JOY:

My passion for JOY started back in the early 90s. I was an avid listener and supporter of JOY through its early test broadcast period and JOY was a pivotal part of my coming out process. I became a member in 1994 (No 334) and a volunteer in 2017 after my retirement.

JOY will always be my place to go for LGBTIQ content, news and current affairs, uplifting entertainment, music, podcasts, community and much more.

My Aims If Elected to the JOY Board:

Financial Security is very important for all not for profit organisations, including JOY. We need to look for new ways to involve our wonderful patrons and volunteers, identify new fundraising initiatives & grants and foster new corporate and government partnerships and sponsorships.

Enhance the Podcast section of JOY's website and apps and ensure up to date technology so that we can better take **JOY to the world**.

Plan for the extra work and fundraising that is necessary if we decide to move the station from its current home to a new permanent home at **the Victorian Pride Centre** in St Kilda.

Enhance JOY's role as a **powerful advocate for the LGBTI community** in Victoria, Australia and the World.

Continue to make JOY a **most amazing place** for all of the LGBTIQ community.



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Priscilla JEFFERY

I am currently employed as the Business Manager for the Royal Children's Hospital Good Friday Appeal. The Good Friday Appeal is one of Victoria's largest and most recognised fundraising charities and I am responsible for providing key leadership support to the Appeal's CEO and ensuring that operational excellence is achieved through the corporate function of the charity. This includes responsibility of finance and audit; business analysis and planning; quality and compliance; risk management; IT and business systems and overseeing advice on legal affairs. I am also involved with the Appeal's strategic planning process and maintain the Appeal's current strategic framework to ensure that the Appeal's performance measures are robust and the measures are aligned to driving growth in fundraising. Before my wife and I moved from Brisbane to Melbourne 10 years ago, my last senior position was as the General Manager of the Brisbane Powerhouse.

I am an accountant so therefore I come from a very strong financial background. For most of my career, I have worked in the not-for-profit space but also within the corporate environment. I am able to bring to Joy, multi-faceted business management skills and experience. I also have extensive voluntary Board experience. I was the Treasurer on both the Multimedia Arts Asia Pacific Board and the Playlab Board when living in Brisbane. I am interested in applying for the JOY Board as I believe in community service, and I wish to give back to the Queer community. I was impressed by the way JOY supported the Marriage Equality vote last year, along with supporting the GLBTIQ for the past 25 years. I feel that I have the skills and experience to contribute to JOY in a strong way.



Darryl KOSCH

As a JOY member I am excited about the potential of a direct to community communications channel such as JOY. My focus as a Board member would be on increasing revenue and broadening both the Board and listener base to more comprehensively embrace the full diversity of the LGBTIQ communities.

I have a strong communications and advertising background, having worked for a range of advertising and communications consultancies – include a stint at Sudley and Hennessy, the medical arm of George Patterson Y@R, where I was the Account Director for Viagra (I can tell you some funny stories about that sometime).

I currently work for the Victorian Government and am often surprised that JOY is not utilised when government has a message to promote to the LGBTIQ communities. JOY needs to be able to quantify and promote its market reach and its viability as a communications channel to ensure that potential clients, such as government, advertise with it.

I also have strong connections, both personally and professionally, with a number of the top public and private consultancies. These agencies are often committed to advancing diversity in their workforce, their client base, and their professional offering. This commitment is often accompanied by grant, promotional and advertising budgets. This revenue stream needs to be accessed.

I am a former Board member of the Victorian AIDS Council and have a working knowledge of the responsibilities pertaining to Board membership – both from a legislative/regulatory perspective, and to the communities that you represent.



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Amanda MILLAR

As a member of the LGBTI community I believe that JOY has an important role as an independent media voice. I see significant opportunity for JOY to harness new technologies and changes in the media industry to cement its position and through my skills and experience I can positively contribute to the board in building this future.

I have experience on not-for-profit boards having previously held a board position for The Bobby Goldsmith Foundation (BGF), Australia's oldest HIV and AIDS charity, for five years including holding the role of President.

As part of my board duties with BGF I led the Risk & Audit committee and served on the Fundraising & Marketing committee as well as providing PR and Marketing counsel to the board and the CEO. I have completed the Australian Institute of Company Directors Not-for-Profit Director Duties qualification and have also previous volunteer experience with the Sydney Gay & Lesbian Mardi Gras.

In my professional career I have nearly 20 years experiencing in marketing, communications and operations for media companies such as Foxtel, Nine, Yahoo7 (Seven) as well as consulting to companies such as Microsoft. My current employment is with Telstra, holding the role of Group Manager Sales & Service Communications, responsible for the internal and external communications for Telstra's consumer and small business group (Telstra retail stores, call centres and digital platforms).

I hold a Master in Communications, a Bachelor of Arts and both PROSCI and Australian Institute of Management change management qualifications.



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Josh PEARSON

JOY supports our wonderful diverse community at so many levels. It has been a privilege to have been part of this for the last five years. With your support, I now want to take my commitment to JOY to the next level.

If elected I will strive to:

- be a community leader, by working with organisations and communities also reengaging JOY as a major partner in community focused events
- Increase our membership base by promoting JOY to other areas and expanding outside of Melbourne
- create an operational culture where each and every volunteer and staff member feels valued, respected, appreciated, needed and wanted.
- make JOY financially healthy now and for the long-term future.

I will do everything I can to deliver on my commitment and to live up to JOYs values. I'm very passionate about JOY and know that our members and dedicated volunteers are as well.

JOY has a responsibility to maintain its presence in our community, as so many rely on JOYs strong voice for support. I believe that once on the board I can channel my passionate energy to help make JOY a lovely place to volunteer, work and listen to.





Katie PURVIS

I have been a JOY volunteer for 19 years and have served in various on-air and off-air roles during that time, including:

- presenting the shows Peak Performance, Theme Party, Katie's Cut Lunch, Sunday Sleep-in and Miss Chatelaine (the latter currently on air Sundays 9–11am)
- co-hosting Saturday Magazine when JOY was still in South Melbourne and occasionally since we moved to the CBD
- reading the news
- leading the Social Media Team
- running JOY's Twitter account from 2011 to 2018, during which time our number of followers went from 1300 to 14,000
- co-anchoring the Mardi Gras live broadcast
- serving on the Programming Committee
- in my capacity as a professional editor, assisting various staff members and volunteers to improve their writing of live reads, newsletter items, webpages and more.

I love JOY dearly and always want the station to strive to be better in terms of its broadcast output, community relationships, volunteer handling, and contribution to Australia's public discourse. Recently, I have been thinking a lot about JOY's place in the LGBTIQ communities and how we might better serve the members of these communities. If I am elected, this will be a strong focus for me.

I will bring to the Board excellent people skills, strong organisational skills, proven professional editing skills, and a boundless enthusiasm for JOY and its mission.

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Michael STRAUSS

The JOY Rules of Association say, “the core objective of JOY Melbourne is to provide the opportunity for freedom of expression, the breaking down of isolation and the celebration of the culture, achievements and pride of the diverse LGBTI Communities”.

In my six years of volunteering at JOY, in Techops and OnAir, I have seen time and time again how JOY has delivered on its promise – something that we should all be proud of.

The world is changing rapidly with technology impacting on how we live. I believe that my 30+ years’ experience in IT, financial management, change management and leadership can assist JOY in this journey so we continue to meet our objectives and our obligations to our community.

Should you decide to support me, I aim within the first 12 months of being elected to the board to:

- Establish a working group that will recommend how we can ensure that our board is sufficiently diverse and fully represents our LGBTI community;
- Create a board skills matrix that lists the skills that JOY needs at board level, mapped to the skills of the sitting board. Members can then consider closing skill gaps when electing candidates;
- Put in place a program whereby all board members improve their operational understanding of JOY;
- Improve transparency of process by publishing minutes of board meetings on items that are not confidential, commercially sensitive or held in camera.

I am looking forward to entering my next stage of involvement with JOY.

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Andrew THORP

I am proud to have been a member of the JOY Board over the past three years.

A strong JOY is integral – we are a critical connection for anyone identifying with our diverse rainbow of communities.

Over my nine years at JOY – no matter the role I've held – I've emphasised the responsibility JOY has in breaking down isolation, a critical foundation to the health of our communities.

As a JOY Board member, I have used my experience as Head of Strategic Planning at *beyondblue* (including responsibility for the maintenance of extensive governance arrangements) to inform my thinking and actions. This has included the initiation of JOY's Mentally Healthy Action Plan and leading the process to establish a more inclusive brand.

And as Board Secretary over the past 18 months I have driven continuous improvements in governance at JOY. But there is still plenty of work to do to ensure appropriate systems of transparency and accountability are in place (and used) as JOY matures.

These actions reflect how I am known in my day-job: as an accomplished planner with core characteristics of pragmatism, high level of systems and critical thinking, a developer of disciplined approaches and logical and objective judgment.

We have a lot to be proud of at JOY and much we can continue to improve and achieve as we set ourselves for the next 25 years.

I trust I have your vote, so I can continue to lead responsible change for the benefit of our organisation and our communities.



