

OY 94.9

Level 9, 225 Bourke Street,
Melbourne VIC 3000
T 03 9267 6000
E Secretary@joy.org.au
joy.org.au

**Out.
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Proud.**



ANNUAL GENERAL MEETING 2017 FORMAL NOTICE

In accordance with our Rules of Association, the Annual General Meeting of JOY MELBOURNE INC will be held as follows:

2 PM SUNDAY 22ND OCTOBER
KULIN ROOM LEVEL 10 - 225 BOURKE STREET, MELBOURNE

AGENDA

- 1 Welcome
- 2 Apologies
- 3 Acceptance of minutes of 2016 Annual General Meeting
- 4 President's Report
- 5 MOTION – that the President's Report for 2017 be received
- 6 Finance Report
- 7 MOTION – that the Audited Financial Report for 2016/2017 be received
- 8 Chief Executive Officer's Report
9. MOTION – that the Chief Executive Officers report be received.
- 10 Board Sub Committee Updates – taken as read from Annual Report
Questions from the floor for Sub-Committee Chairs
- 11 Board Positions
 - a) Stand Down of Retiring Members
 - b) Candidate Statements for Nominees
 - c) Election of Board Members
- 12 Presentation - Addam Stobbs Award for Broadcasting Excellence
- 13 Presentation - Anne Hamilton Award for Volunteering Excellence
- 14 Presentation - Life Membership
- 15 Appointment of newly elected Board Members

Chair of Meeting
Chair of Meeting
Chair of Meeting
President

Treasurer

Chief Executive Officer

Sub-Committee Chairs

Tanya Matthewson

JOY PAC chair
Secretary & Anne Hamilton

Tanya Matthewson

ATTENDANCE AT ANNUAL GENERAL MEETING

All JOY members may attend the meeting; only eligible members may vote. According to the JOY Rules of Association, an eligible member is: - *a natural or legal person who is a current financial member of JOY Melbourne and has been a member for at least 6 months prior to the date of the Annual General Meeting.*

PROXY FORM

Should you not be able to attend the meeting in person and wish to vote; please consider appointing a proxy on your behalf. A Proxy form is available on the JOY website with the AGM notice. Completed proxy forms must be provided to the Secretary no later than 24 hours prior to the commencement of the AGM. Email secretary@joy.org.au

APOLOGIES

Apologies may be provided to the Secretary no later than 48 hours prior to the commencement of the AGM. Email secretary@joy.org.au

ANNUAL REPORT

Copies of the printed Annual Report will be available at the AGM, after the meeting copies will be available at the Reception Desk, and on the JOY website.

ANNUAL GENERAL MEETING 2017 BOARD CANDIDATE STATEMENTS

Jane Connory

My experience and knowledge in the industry of communications, senior management, research and design spans twenty years in both Australia and the UK. At a technical and skill level, I have most recently recruited and managed a large team through the successful development of the Melbourne Billy Blue College of Design campus in a highly competitive design education sector.

I have led through encouraging autonomy and personal development that benefits the vision of the institution through clear communications and inclusivity. I will be stepping into a role as National Manager for Communications for the Design Institute of Australia from September, 2017.

Concerning governance, I have been heavily involved in networking with volunteer based bodies and design studios and agencies, both locally and internationally. Project managing international events, alongside these partnerships, has given me an acute understanding of the fiduciary responsibilities of those in positions of trust and leadership while functioning efficiently and amicably with key stakeholders.

My personal attributes and competencies focus on confident written, visual and public speaking communications skills, based in rigorous research. Currently my PhD work is exploring the visibility of women in Australian graphic design and sees me actively contribute in advocacy and education based roles.

Equity, inclusivity and intersectionality fuel my desire to contribute with the utmost integrity to the JOY Board and, as an on air presenter, I also understand the effort and passion behind the volunteer network and dedicated listenership that keep JOY thriving as an essential part of the LGBTQIA+ community.





Kanthi Flynn

Hello everyone, this is Kanthi Flynn.

I have enjoyed listening to JOY 94.9 over many years and decided in 2017 to become a member to demonstrate my support (thanks to a long time member!). I have been impressed by the breadth, depth and diverse range of programs covering current, topical and future newsworthy stories and issues. As an individual of colour, I am a firm believer in DIVERSITY and am proud at the way JOY has embraced this at the core of its philosophy.

As a multi-disciplinarian in strategy, marketing, media and IT, I bring a wealth of blue-chip experience to the JOY board. I am well-connected and networked to the corporate community especially in sponsorship and community engagement. One of my key talents are strong stakeholder engagement and management and the aptitude to communicate meaningfully with all the different target audiences. Altogether, these skills will contribute positively in raising funds to support core and ancillary activities as well as elevate JOY's brand and profile within large organisations.



Marcus King

I am a broadly experienced and distinguished business leader with a background across a range of industries including not for profit, financial services, transport and logistics, utilities, government and education. In recent years, I was the second person to join a startup education company as the Director of Operations with a responsibility to design, build and implement the operating structure, physical environment, supporting technologies and business support functions including finance & HR. The education company has grown significantly within those 3 years to a team of 85.

I have a depth of experience in the not for profit sector, working with Save the Children to implement a broad range of fundraising campaigns across diverse donor segments to steadily increase regular giving contributions, as well as targeted disaster relief fundraising. In a volunteering capacity, I have participated in a small team that raised over \$600,000 for research into Motor Neuron Disease, and I have held the position of Events Coordinator at Auscontact Association - a contact centre industry body for 3 years.

Currently filling a Casual Vacancy position on JOY's board, I am excited to be part of the team that will deliver JOY's business plan, and I have joined the Fundraising Committee to practically assist in this. This means I'll be drawing on experience in fundraising, business strategy, corporate and community organisation partnerships to find new audiences and members, and expand opportunities for JOY.



Melinda Rich

I have been a volunteer for seven years and on the JOY Board for the last four years. In that time, I have had the opportunity to work in a variety of roles – Treasurer, Vice President, and most recently, President. It is both an honour and privilege to lead an organisation that means so much to the LGBTI community. JOY provides a place for our community to connect, to discuss issues that matter to us, and for our voices to be heard.

Your Board is a strong team and JOY has achieved great things in the last year through the collaborative efforts of our committed staff and passionate volunteers. We had a hugely successful Radiothon, raising \$300,000 in six weeks by rallying our community. We have delivered a strong financial surplus for the year. We launched our new brand, giving us a refreshed and contemporary look for the future. Our content is high quality and reflects the diversity of our community.

Importantly, we are providing a range of ways for people to listen to JOY beyond inner Melbourne. Radio is at the heart of what we do, and there are many ways we can leverage our amazing content onto other platforms to increase JOY's reach and impact. In the current social climate where debates are increasingly divisive, it is critical that as many listeners as possible can engage with JOY - wherever they are and whenever they want. More listeners also translates to more financial support for JOY. Keeping JOY in good financial health is vital and something to which the Board is absolutely committed.

I think it is an exciting time for JOY and I ask for your support once again so I can continue to play a role in keeping JOY a proud and prominent part of our community.



Jane Smith

I have a background in broadcasting, technology and content development. I was head of Strategy and GM Radio Resources for the ABC and Chief Executive for the NSW Film & TV Office (now Screen NSW).

I moved back to Victoria four years ago to start an immersive museum about democracy on the site of the Eureka Stockade in Ballarat. Marriage equality was one of the key priorities. Being in a regional city reminded me about the difficult issues for the LGBTIQ community all over again. It reminded me of Sydney in the 1980s.

I now live between Ballarat and St Kilda. I think JOY 94.9 is fantastic in providing a voice for the LGBTIQ community. I became a member about a year ago after going to a fundraiser. I was offered the opportunity to fill a casual vacancy on the Board. I feel I can make a positive contribution to JOY 94.9 and look forward to working with the team to make JOY even stronger.

I have board experience in strategy, innovation, technology change, stakeholder management, risk and governance. I believe this experience will help with a range of issues JOY 94.9 will have to resolve in the coming few years, such as the move to the Pride Centre.

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ANNUAL GENERAL MEETING 2017
PROXY FORM
JOY MELBOURNE INC
2 PM SUNDAY 22ND OCTOBER
KULIN ROOM LEVEL 10 - 225 BOURKE STREET, MELBOURNE



APPOINT PROXY TO VOTE ON MY BEHALF

I, being a member* of JOY Melbourne Inc. and entitled to attend and vote, appoint:

- ☐ The Chair of the meeting, OR
- ☐ The eligible member named below; OR failing the individual member named, the Chair of the meeting, as my proxy to act generally at the meeting on my behalf and vote in accordance with my directions (or if no direction is given; as the proxy sees fit) at the Annual General Meeting to be held on Sunday 22nd October, 2017 and any adjournment of that meeting.

MEMBER APPOINTING PROXY

| | |
|---------------|--|
| Name | |
| Signature | |
| Member Number | |

MEMBER ACCEPTING PROXY

Please note that a person accepting a proxy must be eligible to vote in their own right

| | |
|---------------|--|
| Name | |
| Signature | |
| Member Number | |

LODGING YOUR PROXY

MAIL: Secretary, JOY Melbourne Inc. Level 9, 225 Bourke Street, Melbourne. Vic. 3000

FAX: 03 9267 6080

EMAIL: secretary@joy.org.au The proxy form must be printed, signed and scanned.

This proxy form must be **received** no later than 24 hours before the commencement of the meeting. Any proxy received after that time will not be valid for the scheduled meeting.

*An eligible member is a natural or legal person who is a current financial member of JOY Melbourne Inc. and has been a member for a least 6 months prior to the date of the Annual General Meeting.