

## Program Director - JOY 94.9 Melbourne

JOY 94.9 is a community radio station based in Melbourne dedicated to serving the diverse gay, lesbian, bisexual, transgender, intersex and queer (GLBTIQ) communities. We are Australia's largest member based GLBTIQ organisation and one of the world's only GLBTIQ radio stations. As a self-funded not-for-profit we rely financially on sponsorships, donations and memberships. We have over 370,000 listeners in Melbourne and are rapidly expanding our online presence, on-track for one million podcast downloads. Our purpose is to provide a voice, break down isolation and celebrate the achievements of our diverse GLBTIQ communities. We value inclusion, respect, integrity, sustainability and leadership.

The Program Director role is a key management and leadership position. This role oversees all programming on the JOY 94.9 grid. The Program Director is responsible for all aspects of broadcasting and programming - in consultation with the JOY Programming Advisory Committee (JOYPAC) - to ensure a high standard of programming and development of the JOY 94.9 sound. This involves managing and supporting a team of approximately 80 volunteer broadcasters, strategic development, liaising with a broad range of stakeholder organisations, training & development, studio management, resource allocation, co-ordination of special programming projects, outside broadcasts and events, policy & protocols, communication, mentoring, and identifying new media trends for integration into the station.

### KEY SELECTION CRITERIA:

**Required skills / knowledge** - contribute to the success of JOY 94.9 through:

- strong computer literacy
- strong and diverse radio industry knowledge and experience
- a strong understanding of community broadcasting, regulatory requirements and a demonstrated affinity for JOY specialist programming
- demonstrated ability and desire to manage, lead, support, nurture and work effectively with a diverse group of people
- ability to effectively communicate with sensitivity, diplomacy and tact
- demonstrated success in working with volunteers
- demonstrated ability in dealing with complaints / grievances with volunteers or in a not for profit environment (examples required)
- demonstrated success in working with volunteers and managing events including outside broadcasts or similar
- empathy, sensitivity and understanding of the LGBTIQ community and the values of JOY 94.9
- understanding or awareness of broadcast engineering

### Academic qualifications / technical skills

- vocational training or tertiary qualification in radio broadcasting or a related discipline; or relevant employment experience (minimum 2 years)

The role is full-time and receives an attractive salary based on relevant experience, including superannuation and the opportunity for bonuses.

Apply by sending your CV and a cover-letter to: [ceo@joy.org.au](mailto:ceo@joy.org.au)

Your cover letter should outline your vision for the role and address the selection criteria.

Applications close Sunday 19<sup>th</sup> September 2016.