

JOY 94.9

Level 9, 225 Bourke Street,
Melbourne VIC 3000

T 03 9267 6000
secretary@joy.org.au

joy.org.au

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Formal Notice of Annual General Meeting 2020

In accordance with our Rules of Association, the Annual General Meeting of JOY Melbourne Inc. will be held as follows:

3:00pm AEDT Sunday 29th November 2020

Venue: Due to COVID restrictions the meeting will be held by Zoom.



Agenda

I	3pm	Welcome	President
2		Apologies	President
3		2019 Annual General Meeting Minutes	President
		<i>MOTION: Acceptance of Minutes of 2019 Annual General Meeting</i>	
4	3:10pm	President's Report	President
		<i>MOTION: that the President's Report for 2020 be received</i>	
5	3:20pm	Finance Report	Treasurer
		<i>MOTION: that the Audited Financial Report be received</i>	
6	3:30pm	Chief Executive Officer's Report	CEO
		<i>MOTION: that the CEO Report be received</i>	
7	3:45pm	Guest Speaker – The Hon Martin Foley MP	
8	4:00pm	Board Positions	President
		a) Stand down of retiring Board members	
		b) No election required – sufficient nominations versus vacancies	
		c) Introduction of new Board members	
9	4:15pm	Presentation: Addam Stobbs Award for Broadcasting Excellence	President / Content Director
10	4:20pm	Presentation: Anne Hamilton Award for Volunteering Excellence	CEO / Anne Hamilton
11	4:25pm	Presentation: President's Award	President
12	4:30pm	Meeting Close	President

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Attendance

All JOY members may attend the meeting. As the meeting is via Zoom this year due to COVID you **must** RSVP as we need to know the number of attendees. You will receive a further email with the Zoom meeting link and a link to JOY's annual report a few days before the meeting. RSVP's will close 72 hours prior to the meeting at **3pm on Thursday 26th November 2020.**

RSVP

Because the meeting is being held electronically this year due to COVID gathering restrictions you must RSVP to attend. You can do this using the below button or QR code below (use the camera on your phone or device to read the QR code and open the RSVP form):



Or you can copy/paste this link to RSVP for the meeting:

https://forms.office.com/Pages/ResponsePage.aspx?id=hK09kzJp_oCF05pvNkjiPq3cbdUUhMFFm3JHcx_9yWtUMUZBNjAzR000TUtBWlIPWVZVUkE5SVJOTS4u

Election and Proxy Form

An election is not required as the number of candidates is sufficient for the number of vacancies available.

Candidate statements are provided on the following pages for the information of members.

Proxy form for voting on motions may be downloaded from [JOY website](#)

Apologies may be provided to the Secretary no later than 48 hours prior to the commencement of the AGM.

Email: secretary@joy.org.au

Annual Report

Copies of the Annual Report which will be made available in electronic form this year and you will receive a link to the document with the link to the Zoom meeting. After the meeting, the Report will be available from the joy.org.au

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Candidate Statements for Board

Candidate statements for the following new Board members (elected unopposed) are included below:

- **Gary Singer**
- **Madeleine Swain**

GARY SINGER

Since its foundation in 1993, I have been an avid listener and supporter of JOY, concerned for and committed to its daily welfare and long-term sustainability and survival.

I have watched JOY grow from its very humble beginnings into the extraordinary organisation that it now is. This journey has been long and at times extremely challenging, requiring the support and involvement of many individuals, families, businesses and corporations.

In the various capacities of my personal and commercial life, I have directed my energies to protecting and enhancing the lives of the LGBTIQ community. I am a qualified lawyer and practised law up to 2010. One of the highlights of my career was acting for the Patrons of the Tasty Night Club when the police raided the Club and strip searched all the Patrons. I ran the case for six weeks in the County Court of Victoria and successfully obtained compensation for all patrons who attended the Club. It was a significant and courageous step forward for our community and for LGBTIQ rights in Victoria.

From 2004 to 2008, I was Deputy Lord Mayor of Melbourne and shared office with the remarkable, charismatic, game-changer, The Honorable John So. One of my initiatives was to create City Village, where JOY currently resides, as a low-cost environment for Not-For-Profit organisations, in order that they could possess a powerful and vital presence in the centre of Melbourne. During this time, JOY has been able to grow and achieve outstanding success and prominence as a community radio station in a prime space in Bourke Street that it would not have been able to afford. I introduced the Relationships Declaration Register in Melbourne in 2007 which recognised all relationships and was the first of its kind in Victoria and paved the way for the State Government to introduce one for the whole of Victoria.

During the past 12 years I have been particularly committed to keeping JOY alive and well. Together with my husband, Geoffrey Smith, we have been JOY's most generous and long-standing Patrons, personally donating \$500,000, and raising a corresponding amount through our Hour of Power during Radiothon, we match every dollar raised during the hour. Our contribution has been vital to keeping JOY on-air.

In 2020, Geoffrey and I have sponsored the Breakfast and Drive time shows, providing financial support to each Presenters to ensure a consistent, quality sound every weekday and to encourage additional sponsorship. We have committed to support these programs in 2021, to provide additional security and comfort to JOY during a period of extraordinary uncertainty.

In 2019 I accepted the invitation to join the JOY Board by Macca and Ange, and together with my fellow Board Members have been working on keeping JOY on-air through what has been the most challenging time in the history of the organisation. Unfortunately, I do not believe that these challenges will abate significantly in 2021 and we will continue to face serious hurdles that will make demands on our long-term survival. JOY needs a strong, experienced, dedicated and harmonious Board, and I am willing to continue to play an active and vital role in stabilising and securing JOY's future.



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I believe that my life-time skills of running profitable businesses, that traverse community and commerce, politics and philanthropy, media and marketing, human rights and the law, client relationships and customer service, provide a diverse and dynamic platform to remain an active and focused member of the JOY Board and assist in guiding our essential organisation to a safe and secure future.

MADELEINE SWAIN

I wish to nominate myself for a position on the JOY board of directors. Since the beginning of 2020 I have occupied an interim position on the board, and I would now like to extend that role. As a JOY board member, I have seen first-hand the great strides the organisation has made during a time when many individuals and organisations around the world have faced extraordinary upheaval and difficulties. JOY had significant challenges before 2020, but with the strenuous efforts from a talented and committed leadership team and a reinvigorated board, it is in a very different situation today.

It has been my privilege over the last 10 months to be able to support that leadership team, while also being intrinsically involved, via the board, in deciding the direction of the organisation's governance and strategy planning.

This has been helped immeasurably by the opportunity to be involved at a grassroots level by making the most of the reduced hours in my professional role caused by COVID-19 to spend a day a week at JOY as a duty manager, while also fulfilling those board obligations.

As duty manager I have been able to understand and participate in the day-to-day running of the station and not only see for myself how decisions are made, but also appreciate the thorough, transparent and conscientious thought processes that go into those decisions.

Even with the bulk of JOY's staff and volunteer base working remotely, the communication channels kept open and utilised daily by the CEO and her team are heartening to witness and it's an exciting and promising time to be involved with an organisation that has such a bright future and creative vision.

Seeing this in action has aided me in my decision-making at the board level, where good governance requires taking a calm, considered and informed approach. I believe an understanding of confidentiality and discretion are also essential, plus innate caution and conservatism in the area of financial planning.

The skills and experience I bring to the organisation relate to my 25+ years in publishing and involvement in community organisations. As a previous president of the MQFF and time spent as a journalist with the Melbourne Star Observer before a move to the ABC, I have long been looking to renew my involvement with the LGBTIQ+ community and find a way to devote my time and energy to an organisation I believe in and care deeply about. And the last year has given me the opportunity to do just that at JOY. There is also the element of giving back and particularly to the rainbow community. I have been involved with community radio for many years, but the demands of motherhood have taken me away from the world of specifically gay and lesbian community organisations for some time. JOY is an invaluable resource - a beacon of advocacy, communication and social interaction for our community - and I'm passionate about assisting it to thrive in any way that I can.

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DRAFT (To Be Confirmed at AGM) - Minutes of Annual General Meeting 2019

In accordance with our Rules of Association, the Annual General Meeting (AGM) of JOY Melbourne Incorporated was held as follows:

Date Sunday 20 October 2019
Time 2 pm AEDT
Location Level 4, RMIT Building 10, Swanston St, Melbourne

Record of meeting

1	Welcome	President David McCarthy
	<i>JOY wishes to acknowledge the people of the Kulin nations, on whose land we are gathered this afternoon, and from which JOY broadcasts.</i>	
	<i>We pay our respects to their Elders, past and present.</i>	
	<i>We also acknowledge and pay our respects to the Elders and allies of the diverse LGBTI communities.</i>	
2	Apologies	Secretary Melinda Rich
	<i>David Owen, Henry Ruge-Rojas, Josh Pearson, Rachel Rees, John Oliver, Constantin Seidl, Toby Halligan</i>	
3	Acceptance of Minutes for 2018 Annual General Meeting	President David McCarthy
	<i>Moved</i>	<i>Dean Arcuri</i>
	<i>Seconded</i>	<i>Pete Holmes</i>
		<i>Carried</i>
4	President's Report	Secretary Melinda Rich (President for Financial Year 18/19)
	<i>Moved</i>	<i>Andrew Thorp</i>
	<i>Seconded</i>	<i>Paul Horwill</i>
		<i>Carried</i>
5	Treasurer's Report	Treasurer Priscilla Jeffery
	<i>Moved</i>	<i>Anne Hamilton</i>
	<i>Seconded</i>	<i>Graham Robinson</i>
		<i>Carried</i>
6	Chief Executive Officer's Report	CEO Ange Barry
	<i>Moved</i>	<i>Paul Horwill</i>
	<i>Seconded</i>	<i>Gary Wilson</i>
		<i>Carried</i>

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7	Board Subcommittee Reports – taken as read	Subcommittee Chairs
8	Board Positions <i>Stand down of retiring/casual members: Melinda Rich, David McCarthy, Mark Adams</i> <i>Nominees duly elected without need for vote: David McCarthy, Mark Adams, Pete Holmes, Helen Jentz</i>	Vice President Amanda Millar
9	Guest Speaker – Leon Rodriguez, Youth in Control Afternoon Tea	
10	Introduction of new Board Members and Executive Positions <i>President – David McCarthy</i> <i>Vice President – Amanda Millar</i> <i>Treasurer – Priscilla Jeffery</i> <i>Secretary – Pete Holmes</i>	President David McCarthy
11	Addam Stobbs Award for Broadcasting Excellence <i>Awarded to Bent Notes</i>	Vice President Amanda Millar Program Director Rachel Tyler Jones
12	Anne Hamilton Award for Volunteering Excellence <i>Awarded to Michael Polh</i>	CEO Ange Barry Anne Hamilton
13	Life Membership <i>David Moyle</i> <i>David Hunt</i>	President David McCarthy
14	Meeting closed	3.40 pm